**Mid-year SGO Reflection**

**Teacher**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Grade Level/Subject**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Achieve New Jersey Guidelines on adjusting SGOs:**

If an SGO includes any of the following factors, it cannot provide a sufficient measure of teacher effectiveness and should be modified no later than the February 15th deadline (see suggested solutions beneath each):

1. A poorly constructed SGO statement and scoring plan make it **impossible to determine what the objective is**.

Solution - set targets that make sense and are consistent with baseline data.

2. The achievement or growth **target is set too low** to be a meaningful assessment of the teacher’s effectiveness.

Solution - include more students and/or set a higher target.

3. **No assessment** is provided or the assessment is inadequate.

Solution - require the assessment be submitted or rewrite assessment.

4. **No baseline data** is provided or the baseline data is inadequate.

Solution - require baseline data be collected and submitted.

In preparation for the mid-year progress check-in, please complete this questionnaire and submit it to your principal/evaluator**.** You may attach your responses to this form or write them here directly.

1) Have there been any changes or issues affecting your group (new students/attendance etc.)

2) How are your students progressing toward your student growth objectives? How do you know?

3) Which students are struggling/exceeding expectations? What are you doing to support them?

4) What additional resources do you need to support you as you work to achieve your student growth objectives?

\_\_\_I will submit a revised SGO by Feb 15

\_\_\_I will continue to work toward meeting the goals of my original SGO

Teacher Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_

Administrator Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_